



Board of Directors Call for Nominations

The Nomination Committee of the Whistler Chamber of Commerce (the “Chamber”), in accordance with the Chamber’s by-laws, is opening the nomination period for candidates with established business, finance and leadership experience, to join its Board of Directors commencing in December 2025.

The Whistler Chamber is governed by an 11-person Board of Directors, each with a one-year term. Nine incumbents have expressed a desire to continue serving the Whistler Chamber. The Board is seeking two additional members to join the Board of Directors.

This recruitment brief provides information regarding the opportunity and selection criteria to serve as a volunteer director of the Chamber. The Chamber Board of Directors (“Board”) charts the strategic direction of the Chamber as a governance board and each director is expected to actively participate on at least one of its committees

OVERVIEW OF THE WHISTLER CHAMBER OF COMMERCE

The Whistler Chamber of Commerce is a not-for-profit voluntary organization of Whistler businesses and associations with an over 50-year history in supporting local commerce and enhancing visitor experience.

Over time, the Chamber has re-assessed its mandate and purpose to better focus on member services and value while continuing to partner with other organizations to ensure the ongoing vitality of our tourism based economy and wellbeing of our community, businesses, residents and seasonal employees.

ORGANIZATIONAL STRATEGY

The Chamber’s strategy is member focused and developed through a stakeholder-based planning process that involves the Board, management team and key community partners. The strategic plan defines the priorities and focus of the Chamber on behalf of our member and the business community.

VISION: Thriving businesses in a resilient mountain resort community

MISSION: To help our members achieve business success

The strategic pillars of the Chamber are to:

- Provide Business Supports
- Advocate For Business
- Create Connections
- Strive For Organizational Excellence



THE OPPORTUNITY

The Board is responsible, under law, to oversee the management of the affairs and business of the Chamber. The Board oversees the conduct of business and provides strategic guidance to management, which is responsible for the day-to-day operations. Although directors are nominated to the Board to bring special expertise or a point of view to Board deliberations, the best interests of the Chamber and its members are paramount at all times.

THE ROLE

Our volunteer Board are engaged, strategic thought leaders whose responsibilities include the governance and oversight and monitoring of:

- Strategic Plan and Organizational Performance
- Annual budget and results
- Enterprise Risk Management

Board members will be required to have:

- Awareness and understanding of the role of the Chamber and a desire to support it
- Awareness of the business and economic climate and the ability to view issues from a local, provincial, national, and global context
- Industry experience or skills and knowledge that are complimentary to Whistler's business environment and local issues
- Experience with advocacy and support the Chamber's positions with all levels of governments as well as with key strategic partners
- Well developed faculty for critical analysis
- Understanding and be willing to carry out the duties and responsibilities of a director
- The time and effort necessary to fully participate in the governance of the organization, including participate fully on at least one active board committees as assigned

EXPERIENCE AND COMPETENCIES

The Board is following the Government of Canada's 50:30 challenge, to aim for gender parity (50% women/non-binary) and significant representation (30%) of other under-represented groups, including First Nations, Inuit and Métis peoples, racialized persons, people living with disabilities (including invisible and episodic disabilities) and members of the LGBTQ2 community. [Learn more here.](#)

Additionally, the Whistler Chamber Board seeks to maintain a board composition that is representative of the various business sectors, industries, interests, and neighborhoods that make up the Whistler business community.

The Board is strongest and most effective when the following core competencies are represented, with each Director contributing knowledge, experience, and skills in at least two domains:

Finance & Accounting
Executive Leadership
Community Profile

Member-based Services
Risk Management
Governance/Previous Boards

Communications
Human Resources
Strategic Planning



The following competencies are of fundamental importance in the recruitment of new Board members:

Values and Commitment to Business Issues

- Demonstrates values and leadership that are aligned with the vision and mission of the Chamber
- Passionate about the business community
- Committed to volunteerism and understand the positive role of the voluntary sector

Integrity and Accountability

- Has demonstrated high ethical standards and integrity in their personal and professional dealings and must be willing to act on – and remain accountable for – their boardroom decisions
- Respected and influential in the community and/or possess special knowledge, skills or experience which would assist the work of the Board

Strategic Thinking

- Demonstrates strategic and forward thinking, helping the organization to prepare for the future
- Addresses complex issues by analyzing and integrating information, considering risks, implications, detractors, and contradictory information to highlight potential problems
- Capable of providing wise and thoughtful counsel on a broad range of issues

Relationship Management

- Seeks and builds collaborative relationships with all stakeholders to engage, mobilize and advance the strategy of the Chamber and its members
- Fosters a strong and collaborative working relationship with the ED and staff
- Facilitates and contributes to a culture of trust and respect

Business Acumen

- Financially literate and familiar with processes for evaluating organizational performance
- Uses sound judgment and logic in all decision-making

TIMELINE AND PROCESS

Process	2025 Date
Call for Nominations	Thursday, October 16
Deadline for Nominations	Thursday, November 6 by 5pm
Interviews	November 1 to November 13
Report to the Board	Friday, November 14
Elections (if required)	Tuesday, November 18 – Tuesday, December 2
Announcement of Election Results	Annual General Meeting, Tuesday, December 9 (TBC)



Nomination Form

Please return completed Nomination Form, with signatures to the Whistler Chamber of Commerce at chamber@whistlerchamber.com, by 5pm on November 6, 2025.

Nominees must be a Chamber member in good standing or representatives of a member in good standing.

NOMINEE INFORMATION

Name _____

Business Name _____

Title/Occupation _____

Phone _____

E-mail _____

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Please self-identify if you represent any under-represented groups. This question is to help us measure our progress in achieving the 50.30 goal. Your response is voluntary and does not impact your application.

Please also submit a Statement of Interest and headshot for display on the Chamber website.

The Statement of Interest should be a maximum of 250 words and include a description of why you are interested in becoming a Director, and to what degree you meet the established criteria. Headshot dimensions: 100 x 130 pixels (Note: Images outside of these dimensions will be altered).

Email your Statement of Interest and headshot to chamber@whistlerchamber.com. Please note that the Chamber has the right to edit the information submitted.

Consent of an individual to let their name stand for the position of Director is indicated by the signature below.

I have read and fully understand the bylaws outlining the duties and responsibilities of a director and I agree to allow my name to stand.**

Signature of Nominee: _____

Endorsed by three Chamber members in good standing:

Name	Business	Signature
1)		
2)		
3)		

**Copies of the Constitution and By-Laws are available at online at <https://www.whistlerchamber.com/about-whistler-chamber/>